

INCLUSION, DIVERSITY, EQUITY, ANTIRACISM (I.D.E.A.) INITIATIVE

PART II: CALL TO ACTION SPEAK UP. PROMOTE. PROTEST. PERSIST.

7. PERSIST

Don't let the momentum stop. Movie night is sorted for a year, easy. Our book lists are chock full of suggestions. Our playlists are full of non-stop learning podcasts. We have changed our spending habits to consciously seek out Black vendors and our Instagram is full of beautiful Black influencers. We've donated to non-profits that speak to us and called the politicians that represent us. Our children have read books that celebrate their Black beauty, or teach them about their white privilege. Our kids know they can talk to us about race and, if white or white-passing, have an understanding of their role in racism, as well as how to voice their dissent and protest.

We must continue the journey to fight racism.

Join the Creston <u>IDEA</u> – Inclusion, Diversity, Equity and Antiracism – a joint initiative of Creston SUN and PTA. We can always use more hands-on deck, more diverse perspectives, and more varied skills sets. We need to work collectively and collaboratively to ensure our schools provide a safe, supportive environment, an equitable education, and a foundation for the future.

Do you want to learn or do more? In addition to all the books on the best sellers list these days, there is more information than anyone could ever hope to consume, but here's a start:

- Massive BLM <u>resource</u> of information giving context to what is happening right now
- Updated BLM Master Resource <u>list</u> is a live document with copious data
- Continue this dialogue with our <u>children</u> via EmbraceRace.

And google. And read. And watch. And listen. And talk. And write. And call. And promote. And protest. And persist.