INCLUSION, DIVERSITY, EQUITY, ANTIRACISM (I.D.E.A.) INITIATIVE

PART II: CALL TO ACTION SPEAK UP. PROMOTE. PROTEST. PERSIST.

4: SPEAK UP

We have read, watched, listened, and learned. Now it is time to take that knowledge and wield it against those who uphold racist policy. We all have an opportunity, and some say a civic duty, to participate in the democracy around us. What do we care about? What needs to change?

FAMILY ACTIVITIES:

Introduce activism by learning from kiddo <u>activists</u> like 13-year-old Marley Dias, founder of #1000blackgirlbooks

Understand <u>WHY</u> kids should understand, engage and participate in activism with this TED talk article and video.

Sign Up for Don't Shoot PDX Children's Art and Social Justice <u>Council</u> and **learn** about community organizing.

Do one of these <u>ten</u> kid accessible action items to engage in activism.

ADULT ACTIVITIES:

Learn who represents us. Put your address into www.commoncause.org to find a list of everyone who has been elected into office and who represents you. Each person has a contact page with phone number and email. Here's some hyper local info:

• Elected Officials:

- Ted Wheeler Mayor: mayorwheeler@portlandoregon.gov, (503-823-4120), @tedwheelerpdx
- Chloe Eudaly Commissioner:
 chloe@portlandoregon.gov, (503-823-4682)
- Amanda Fritz Commissioner:
 amanda@portlandoregon.gov, (503-823-3008)
- Jo Ann Hardesty Commissioner: joann@portlandoregon.gov, (503-823-4151)
- Mary Hull Caballero Auditor: auditorhullcaballero@portlandoregon.gov, (503-823-4082)

• Other key people:

- Tracy Reeve City Attorney: tracy.reeve@portlandoregon.gov, (503-823-4047)
- Markisha Smith Director of the Office of Equity and Human Rights:
 Markisha.smith@portlandoregon.gov, (503-823-4433)
- Ross Cladwell Director of the Independent Police Review: ipr@portlandoregon.gov, (503-823-0146)





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• Other Key People (continued)

- Margie Sollinger Ombudsman:
 ombudsman@portlandoregon.gov, (503-823-0144)
- Portland Police Bureau phone numbers*
 - Chuck Lovell Portland Police Chief: (503-823-0008)
 - Chris Davis Deputy Police Chief: (503-823-0546)
 - Commander Bryan Parman Professional Standards Division: (503-823-0236)
 - Acting Captain Charles Lovell Community
 Services Division: (503-823-0000)
 - Mary Claire Buckley Office of Inspector General: (503-823-0000)

Learn about defunding the police and what that means <u>here</u>. We can send a pre-written letter easily from <u>here</u>. Learn more about police budgets <u>here</u> and <u>here</u>.

Contact an official. Like the adage about a tree falling in the woods, if we call a Senator and leave a message, did we even call? The answer is DEFINITELY YES. Read more <u>here.</u> From banning the use of tear gas on protesters to removing police officers from PPS schools, changes are happening, and we have a say.

Now, some tips:

 We won't actually speak to the person we call, but we CAN leave a message with an aide who WILL record a note so as to indicate the public's interest in any given topic.

- Create a script. It should include just a few sentences – name, that we are constituents and the issue we care about. The whole call should take less than 2 minutes.
 - o Don't Shoot PDX shares an example.

 Someone who wants to comment about the murder of XX calls the X County District

 Attorney, X, at ###-### and says: Hello my name is (insert name). I demand accountability for the racist murder of XX. I demand that you press charges against all of the officers involved in the incident including XX and XX. XX should be alive today and all cops involved must be held accountable for his murder in order to get justice for X family and to prevent
 - PLEASE NOTE: The police involved in the murder of Floyd have now all been charged and this is partly due to the consistent phone calls and outreach from the public. Let's make sure the same happens across the board.

Encourage people in your social and familial networks to speak up too!

Right now, while the police have been charged with George Floyd, justice awaits many more, so make the calls and send the emails for Breonna <u>Taylor</u> and Elijah McClain.